



**FOUNDATION**

2023



**Annual Report**  
& Financial Statements

**Irish FA Foundation Limited**  
For the year ended 31 December 2023  
Company number: NI642595





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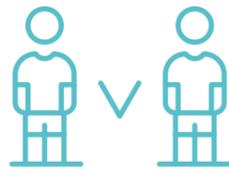


# TRUSTEES' REPORT



# ANNUAL IMPACT (MOVEMENT FROM PRIOR YEAR)

85,563  
[+3%]



REGISTERED FOOTBALL PLAYERS

55,776  
[+5%]



REGISTERED YOUTH PLAYERS

29,787  
[+1%]



REGISTERED ADULT PLAYERS

74,122  
[+2%]



MALE PLAYERS

11,441  
[+11%]



FEMALE PLAYERS

1,650  
[+1%]



DISABILITY CLUB MEMBERS

1,041  
[+17%]



COMMUNITY ENGAGEMENT PARTICIPANTS

# CHAIRMAN'S STATEMENT



**The Foundation remains committed to its role in promoting diversity and inclusion across the football community.**

**On behalf of the Irish FA Foundation Limited (Foundation) Board Members, it is with great pleasure that I present the Foundation Annual Report for 2023.**

I extend my sincere gratitude to the Foundation Board members for their leadership and guidance, and to the Foundation staff for their tireless efforts and dedication.

One of the standout moments of the year was the unprecedented success of our Powerchair Football Team at the FIPFA Powerchair Football World Cup in Australia.

The triumph of our players on the global stage not only brought success to Northern Ireland but also served as a testament to the power of determination, resilience and inclusivity in football. We extend our thanks to the players, coaching staff and all those involved in supporting the Powerchair Team.

The Foundation remains committed to its role in promoting diversity and inclusion across the football community.

This year, our initiatives targeting Black, Asian, and Minority Ethnic (BAME) communities, as well as our work with refugee groups, have resulted in significant positive impacts. Through football, we are breaking down barriers and providing opportunities for individuals from diverse backgrounds to participate, enjoy and benefit from football.

We are also proud to report substantial progress in our efforts to advance women's and girls' football. Through various programmes and initiatives, such as Shooting Stars and Disney Playmakers, the Foundation continues to promote unique opportunities for girls.

Our objective to grow football participation across the game remains firm. Using various forms of flexible football formats, we are committed to offering football to all.

With a lot achieved during 2023 and ambitious plans for 2024, we are deeply grateful to volunteers who are the heartbeat of clubs and communities. Together we have made significant strides in schools, clubs and communities across Northern Ireland.

In closing, we look forward to the challenges and opportunities that the coming year holds. Together, we are building a legacy that extends beyond the pitch; promoting, fostering and developing football for all in Northern Ireland.

**David Martin**  
Trustee and Chairman  
Date: 18 April 2024



# DIRECTOR OF FOUNDATION DEVELOPMENT UPDATE



**Moving into 2024, we have positioned ourselves to better serve schools, clubs and communities across Northern Ireland.**

**As we reflect on the achievements and progress made by the Foundation over the past year, I am delighted to present our Annual Report for 2023.**

It has been a year of transformative change, growth and implementation of strategic initiatives that have further solidified our commitment to promoting, fostering and developing football for all.

## **Foundation Restructure: Building a Stronger Foundation**

The cornerstone of this year's success lies in the comprehensive staff restructuring undertaken to optimise our operations and better align with our mission, vision and purpose.

The restructuring has resulted in a more streamlined structure, enhancing our ability to respond effectively to the needs of the football community.

Our dedicated staff members have shown resilience and adaptability, ensuring a smooth transition during this period. Moving into 2024, we have positioned ourselves to better serve schools, clubs and communities across Northern Ireland.

## **Youth Football Review: Maximise Enjoyment & Technical Development**

One of the key highlights of the year was the successful launch of our Youth Football Review. The review focused on assessing and enhancing youth football structures.

The review has allowed us to identify areas for improvement, outline best practices and develop partnerships to create a more robust and inclusive youth football environment. Through the review, we want to maximise enjoyment and technical development for every child.

We extend our appreciation to the numerous coaches, administrators and volunteers who actively participated in this review, providing valuable insights and feedback.

## **Outcomes-Based Accountability: Focused Impact for Legacy**

To highlight our commitment to accountability and impact, the Foundation has successfully implemented an outcomes-based accountability framework. This approach ensures that our efforts translate into tangible and measurable results.

By aligning our initiatives with clear and measurable outcomes, we are better positioned to track progress, assess impact and make informed decisions for continuous improvement.

Finally, I want to express my appreciation to all stakeholders, staff members, partners, and supporters who have been instrumental in our journey over the past year. Your unwavering commitment to developing the Foundation and football has been the driving force behind our success.

We are excited about the opportunities and challenges that lie ahead and remain committed to promoting, fostering and developing football for all in Northern Ireland.

**James Thompson**  
Director of Foundation Development  
Date: 18 April 2024



# PUBLIC BENEFIT STATEMENT



**PUBLIC BENEFIT IS AT THE HEART OF ALL FOUNDATION ACTIVITIES.**



**The Irish FA Foundation Limited (Foundation) has complied with its duty under the Charities Act (Northern Ireland) 2008.**

The trustees are fully aware of the requirements of the Charity Commission for Northern Ireland and are operating entirely within the legislation. It is the opinion of the trustees that this report demonstrates how the Foundation provides public benefit.

Public benefit is at the heart of all Foundation activities. As a prominent charitable organisation in Northern Ireland the Foundation is committed to advancing its charitable objectives and delivering meaningful impact to all individuals and communities across the country. Our dedication to public benefit is reflected throughout this Annual Report and is demonstrated in the programmes and activities highlighted along with the impact figures provided.

## KEY HIGHLIGHTS INCLUDE:

**Football for All** – the Foundation is committed to Football for All and continuously work to increase opportunities for all sections of the community in Northern Ireland.

**Education and employment** – the Foundation has continued to deliver interventions for individuals to advance their education and employment opportunities through football.

**Club and community** – there has been a continued focus on club and community football development, including in areas of social and economic deprivation.

**Health and wellbeing** – the Foundation has continued to develop and deliver a range of programmes for the health and wellbeing of communities in Northern Ireland.

**Community engagement** – the Foundation works with all sections of the community across Northern Ireland to deliver benefit irrespective of religious (or other) backgrounds.



# FOUNDATION OVERVIEW

## MISSION

To promote, foster and develop football for all in Northern Ireland

## VISION

To inspire every person in Northern Ireland

## VALUES

Progressive	Inclusive	Transparent	Collaborative	Healthy & Safe	Excellence	Socially Responsible
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## PURPOSE

Build Capacity: Leave a legacy in every school, club and community

## IRISH FA CORPORATE STRATEGY 2022 - 2027

 Performance	 Participation	 Facilities	 Revenue	 Engagement	 Women's and Girls' Football	 Corporate Social Responsibility (CSR) & Sustainability
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## OBJECTIVES

Increase participation in flexible football formats	Advance education by providing extracurricular support, work experience and career development	Develop local clubs and community football provision	Advance health and well-being of the people of Northern Ireland
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## PROGRAMMES

Let Them Play	School-Club Link	League Accreditation	Volunteers
Community Football	School Quality Mark	Club Accreditation	Ahead of the Game
Inclusive Football	Education & Employability	Girls Only	Community Relations

# A YEAR IN REVIEW



Schools Cup final



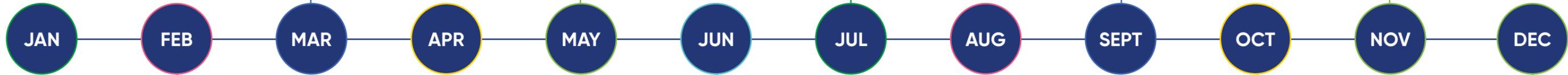
Sports Inspire Awards



Ahead of the Game - Youth



McDonald's Grassroots Awards



Fresh Start Through Sport



George Best Community Cup



Foundation restructure



Safeguarding Policy & Procedures launched



UEFA Unity Euro Cup



Youth Football Review



Disney Playmakers extension

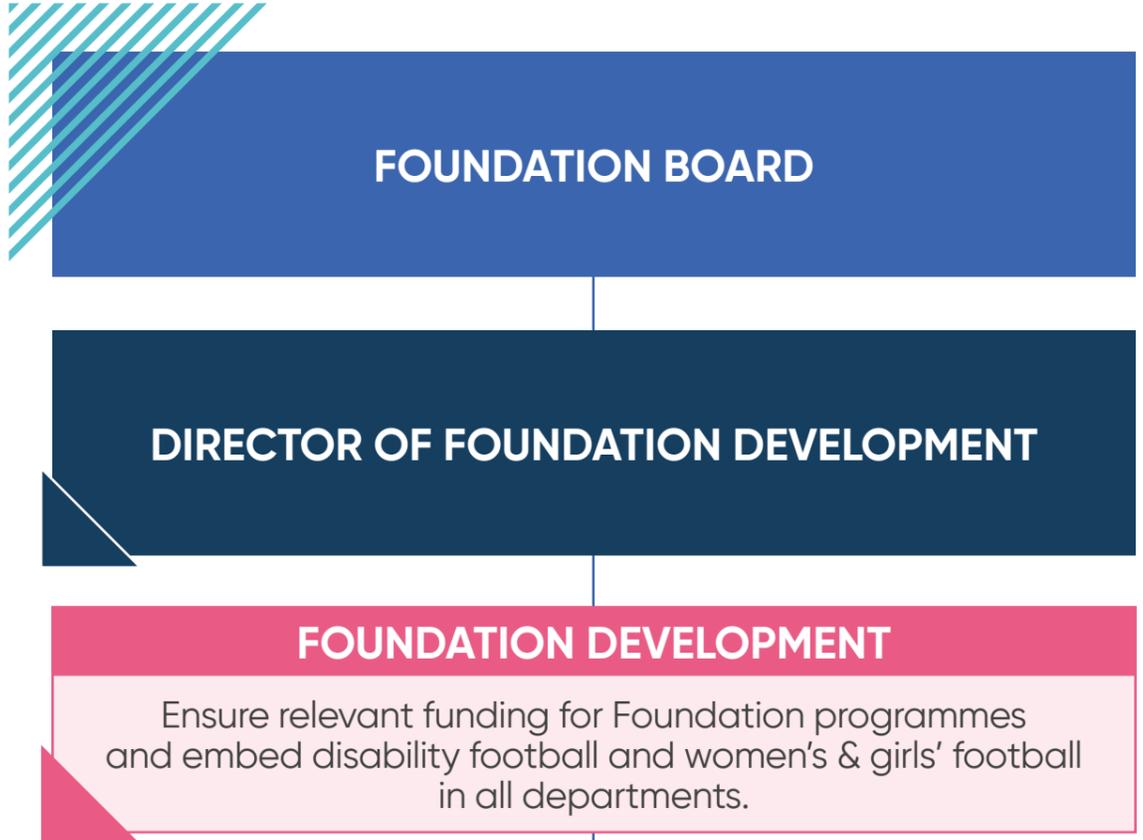


KickOff@3 tournament



Powerchair World Cup

# FOUNDATION STRUCTURE



**FOUNDATION DEVELOPMENT**  
 Ensure relevant funding for Foundation programmes and embed disability football and women's & girls' football in all departments.

**GAME DEVELOPMENT**  
 Provide support to clubs and youth leagues to develop flexible football formats for all ages and abilities.

**CLUB DEVELOPMENT**  
 Provide support to clubs and adult leagues in governance, strategy development, safeguarding and recruiting volunteers.

**POST PRIMARY DEVELOPMENT**  
 Increase opportunities to play football, school quality mark and education & employability courses in post primary schools.

**PRIMARY DEVELOPMENT**  
 Increase opportunities to play football, school quality mark and school/club links in primary schools.

**COMMUNITY ENGAGEMENT**  
 Further develop programmes offered within each community including at risk youth, BAME, refugees, LGBTQIA+.

## GRASSROOTS COACH EDUCATION

# REGIONAL MAP



- 1
**NORTH WEST**  
 Derry/Londonderry, Limavady, Magherafelt, Strabane, Castlederg, Dungiven
- 2
**NORTH EAST**  
 Coleraine, Ballymoney, Ballymena, Moyle, Larne, Ballycastle, Portrush
- 3
**SOUTH & EAST ANTRIM**  
 North Belfast, Antrim, Newtownabbey, Carrickfergus
- 4
**NORTH DOWN**  
 East Belfast, Castlereagh, Ards and North Down, Bangor, Hollywood
- 5
**LAGAN**  
 West Belfast, South Belfast, Lisburn, Hillsborough
- 6
**NEWRY, MOURNE AND DOWN**
- 7
**ARMAGH, BANBRIDGE AND CRAIGAVON**
- 8
**SOUTH WEST**  
 Fermanagh, Omagh, Cookstown, Dungannon, Clougher, Aghnacloy, Kesh

# BOARD



**DAVID MARTIN**  
Trustee and Chairman  
Appointed: September 2021

David is a lifelong servant of amateur football in Northern Ireland. He has served as Treasurer of the country's largest league, the Northern Amateur League, since 1980. He became a member of the Irish FA Council in 1981, serving the association committees in every area of the game before being elected to the role of Association President from 2016 to 2021.

David was elected to the FIFA Council as Vice-President representing the four British National Associations (England, Northern Ireland, Scotland and Wales) from 2021-2023.

He is the Foundation Board representative on the Association's Sustainability Committee and also acts as a Special Advisor to the UEFA Youth and Amateur Committee.

Before his retirement, David was the owner of a successful sports trophy business.



**ALLEN MCKINSTRY**  
Trustee  
Appointed: April 2017

Allen is a retired Senior Vice Principal of RBAI. Following his retirement from teaching in August 2015, he acted as coordinator for the South Belfast Area Learning Community until 2022. Since 2017 Allen has been Senior Exams Invigilator at QUB and has been a member of the CCEA Independent Appeals Committee since 2023.

Allen was formerly Chair of the Irish FA Board, Football, Youth and Audit & Risk Committees. He was also Chair of the Licensing Committee from 2003-2023. Within schools' football, he represented Northern Ireland Schools' Football Association (NISFA) on the Irish FA Council from 1994 -2011 and was former Hon. Secretary and Chairman of the NISFA and Schools' Association Football International Board. Allen was previously a Governor of RBAI, Ballyclare High and Ballyclare Primary Schools.



**RYAN ADAMS**  
Trustee  
Appointed: July 2019

Ryan is a qualified solicitor and sports lawyer. He is currently Head of Legal at the United Rugby Championship, the multi-national professional rugby union league. Prior to this he was Senior Legal Counsel at NBC Sports Group, advising their international golf media and technology businesses. Alongside his non-executive directorship with the Foundation, he is a member of the Irish FA Audit & Risk Committee (ARC) and has an advisory role with the Northern Ireland Futsal Federation (NIFF).

He has amassed 15+ years experience advising and working within sport in various roles spanning disciplinary, safeguarding and ethics, including with England Boxing, International MMA Federation and the West Riding County FA.



**PATRICK NELSON**  
Trustee  
Appointed: December 2016

Patrick Nelson has been CEO of the Irish Football Association since August 2009. As well as his position on the Foundation Board, he is also a director of the Association's subsidiary stadium management company and of the International Football Association Board (IFAB), the organisation which sets the Laws of the Game worldwide for football. Prior to joining the Association, Patrick was CEO at both Macclesfield Town and Notts County Football Clubs.

He holds an honours degree in Business Studies from Nottingham Trent University and a master's degree in European Sports Governance from the Institute of Political Studies in Paris.

Patrick was appointed as a Visiting Professor in the School of Sport at Ulster University from February 2020.

In June 2023, Patrick was appointed as Chair of the National Trust Regional Advisory Group for Northern Ireland. Additionally in January 2024 Patrick was appointed Vice Chair of the Forever Mournes Project Board. Forever Mournes members are the National Trust, Northern Ireland Water, the Mourne Heritage Trust and the Woodland Trust.



**ALAN WILLIS**  
Trustee  
Appointed: October 2020

Alan is a retired Civil Servant. He has been involved with the grassroots/amateur game for over 50 years both as a player and an administrator. Alan has been a member of the Mid Ulster Football Association Council for 30 years, previously acting as secretary and chairman of the Association. He is also a serving member of the Mid Ulster Football League. Prior to his appointment to the Foundation Board, Alan was a director of the Irish Football Association Board from 2011-2020. He is also a former member of the Association's Football Committee.

Outside of football, Alan has volunteered under the 'Time to Read Programme' which assists in helping primary school children improve their reading skills. He is also a keen cyclist and has been involved in a number of charity events, including raising funds for Northern Ireland Childrens Hospice.



**RÓISÍN WOOD OBE**  
Trustee  
Appointed: August 2023

Róisín is the Chief Executive Officer of The Community Foundation for Northern Ireland, Northern Ireland's largest independent grant making organisation. Prior to this Róisín was Chief Executive Officer of Kick It Out, English football's equality and inclusion organisation.

Róisín currently chairs the National League's Strategic Review Group and is a member of their Ethics Committee. She was also awarded an honorary Fellowship from UCBB and Global Institute of Sport.

Róisín was recently appointed as a Fellow for the Centre for Democracy and Peace Building. As an advocate for positive social change, she continues to drive initiatives that will have a lasting impact on communities and individuals across Northern Ireland.

Awarded an OBE in 2018 for services to tackling discrimination in football, in October 2020 Róisín took on a new challenge as an Inclusive Leadership Consultant, highlighting her passion and commitment towards an inclusive society.

# GOVERNANCE

## FINANCIAL REVIEW

For the year ended 31 December 2023 the Foundation had a total income of £3,274k (2022: £3,675k) and total reserves at the end of the year of £1,653k (2022: £1,653k).

## RESERVES POLICY

A financial target of the Foundation is to hold reserves equal to the anticipated operating expenditure for a normal six-month period.

## PRINCIPAL FUNDING SOURCES

For the year ended 31 December 2023 the principal sources of funding for the Foundation were as follows:

- Sponsorship from partner organisations in the private sector, such as McDonald's and M&S
- Income from education and coaching activities
- Grant funding from partner organisations in the sporting sector including UEFA and FIFA
- Grant funding from partners in the public sector, including Department for Communities, Department for Education and Sport Northern Ireland
- Grant funding from partners in the philanthropic and charitable sectors

## INVESTMENT POLICY AND OBJECTIVES

The Foundation takes a risk averse view on investment of cash reserves and as such maintains a regular current account with a major high street bank in which all funds are held.

## RISK MANAGEMENT

The trustees have a duty to identify and review the risks to which the Foundation is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The trustees are aware of potential internal and external risks faced by the Foundation and assess those risks on a regular basis. Additionally they undertake a formal risk management exercise annually.

The key risks at the present time relate to the health and safety of participants in the Foundation's activities and the safeguarding of children and young people that are involved in the Foundation's activities. The Foundation has appropriate policies in place to manage these identified risks and all staff receive training to embed these policies in the day-to-day activities.

Other risks and emerging risks are monitored by the Foundation and relevant controls implemented to manage these risks in line with the Foundation's risk appetite set by the Board.

Management's going concern assessment has taken into consideration the current financial position and principal risks facing the entity, and consider that there is no material uncertainty relating to going concern.

The key judgments and estimates used to arrive at this conclusion include:

- The Foundation has sufficient liquidity and cash flow availability on an ongoing basis
- Confirmed visibility from UEFA and FIFA on their financing programmes

- Support from various levels of government, including financial assistance
- Mitigating actions and processes implemented to ensure an effective control environment and availability of relevant management information on a continuing basis

## EQUALITY, DIVERSITY AND INCLUSION

The Foundation's 'Football For All' ethos is to create an environment in which all stakeholders - staff, participants and the wider community - has equal, dignified ease of access to our organisation, services and facilities. The Foundation aims to be inclusive, supportive, fair and free from discrimination and to actively promote equality and diversity and ensure that the legislation and policy requirements within the nine protected characteristics of equality and diversity are implemented into all working practices.

## EMPLOYEES WITH DISABILITIES

Applications for employment by disabled persons are always considered fully, bearing in mind the aptitudes of the applicant concerned. It is the policy of the Foundation that the training, career development and promotion of disabled people should, as far as possible, be identical to that of other employees. So, in the event that a member of staff becomes disabled, we will make every effort to ensure that their employment with the Foundation continues. This includes making any proper adjustments necessary to accommodate their disability.

Director	Jan	Feb (extraordinary meeting)	Apr	Jun	Aug	Oct	Dec
David Martin	●	●	●	●	●	●	●
Patrick Nelson	○	●	●	○	●	●	●
Alan Willis	●	●	●	●	●	●	●
Allen McKinstry	●	○	●	●	●	●	●
Ryan Adams	●	●	○	○	●	○	○
Clare McAuley <sup>1</sup>	○	○					
Roisin Wood <sup>2</sup>						○	●

Attended ● Absent ○

<sup>1</sup>Resigned 14 March 2023

<sup>2</sup>Appointed 24 August 2023

## STRUCTURE, GOVERNANCE AND MANAGEMENT

The Irish FA Foundation is managed and controlled by its trustees who sit as its Board of Directors. The Board is made up of six members, three of which are appointed following public advertisement and the remaining three are nominated by the sole member (Irish FA). In accordance with the Articles of Association the three members nominated by the Association cannot hold a directorship at the Irish FA at the same time as being a trustee and director of the Foundation.

The Irish FA Senior Leadership Team provide executive day-to-day management functions for the Foundation and the Chief Executive of the Irish FA, who is not a director of the Irish FA, sits as one of the Irish FA nominees on the Foundation Board.

The Foundation operates within the governance framework of the Charity Commission and the Irish FA. Detailed descriptions and explanations of the Irish FA corporate governance environment are available in its Annual Report and Financial Statements.

## INDUCTION AND TRAINING OF TRUSTEES

The trustees receive an induction upon appointment to the Board and undertake regular training and development. The Board convenes sessions to review governance practice and enhance professional competence required for the role of trustee.

## BOARD OF TRUSTEES

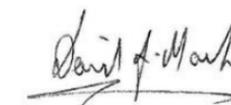
All service by Board trustees is on a voluntary basis, with time and expertise freely donated to the work of the Foundation. The Board continued to strengthen performance through recruitment, evaluation, and training. We thank them for their continuing input and support.

## BOARD MEETINGS

Board meetings are planned six times per year to discuss and agree on various strategic matters. The Chairman, in conjunction with the Irish FA CEO and the Company Secretary, plans an annual programme of business prior to the start of each financial year. This ensures that essential topics are covered at appropriate times, and

that space is built in to give the Board the opportunity to have in-depth discussions on key issues.

The programme of business is prepared in conjunction with the annual programme for the Senior Leadership Team meetings, to ensure consistency and fluid reporting to the Board as and when required. All Trustees are expected to attend all Board meetings and details of attendance at meetings during the year are set out in this section. Trustees who were unable to attend specific meetings reviewed the relevant papers and provided their comments to the Chairman of the Board. Any Trustee who misses a meeting will, as a matter of course, receive the minutes of that meeting for reference.



**David Martin**  
Trustee and Chairman  
Date: 18 April 2024

# OBJECTIVES & IMPACT





Objective

01

To advance amateur football, youth football, schools' football and futsal in accordance with the remit of the Irish Football Association, for the benefit of the general public in any part of Northern Ireland.

Featured programmes:

- Let Them Play
- Community Football
- Inclusive Football



# LET THEM PLAY

Aim:

**Increase participation in schools by building capacity within schools to offer football.**



Guided by the [2022-2025 Schools Strategy](#), the programme was developed in 2023 to get more schools playing football.

In 2023, there were an additional eight primary schools and three post primary schools that offered football.

Over 220 primary schools participated in regional festivals while 155 post primary schools played in cups and competitions.

The Foundation works with regional school committees (primary and post primary) to identify schools that currently do not offer football. Each school identified then works with the Foundation to understand what age and flexible football format they want to develop.

In 2023, the Foundation put 52 teachers through the National Coaching Certification (NCC), bringing the total to date to 408, and provided equipment packs with an estimated total value of £16,000 to schools.

To develop initial interest for football in schools, the Foundation offer multiple programmes that combine education and football. All programmes are designed to be practical, fun and setup to engage with pupils both inside and outside of the classroom. In 2023 these included:

- [Grassroots & Football Books](#)
- [SafeFood](#)
- [Learning with a ball](#)
- [Disney Playmakers](#)
- [Education & Employability](#)

Once the school has established a football team, they would be encouraged to play games with local schools in festival formats. Post primary schools (once ready), would be encouraged to enter their regional school league and/or national cup competition.

In partnership with UEFA, in 2023 specific resource support was made available to 32 special schools to ensure that there is an opportunity to play football. In total, there were 576 coaching sessions and 32 equipment packs (£1,700 value) that were provided to special schools by the Foundation.



Total Impact (year on year change):

220 (+4%)



PRIMARY SCHOOLS

155 (+2%)



POST PRIMARY SCHOOLS

£16,000 (+28%)



EQUIPMENT PACK VALUE

32 (0%)



SPECIAL SCHOOLS

408 (+15%)



TOTAL TEACHERS NCC QUALIFIED

# COMMUNITY FOOTBALL



Aim:

**Increase participation within councils by building capacity to offer flexible football formats.**

Working to ensure that every person in Northern Ireland can access a format of football, the Foundation works with local councils to identify specific needs and address any local or national trends.

In total, there was 85,563 registered football players in 2023.

Utilising the full range of flexible football formats, the Foundation work to ensure that every person in Northern Ireland has access to at least one or multiple forms of football within their local community.

Programmes such as [McDonald's Fun Football](#) (759 participants) and McDonald's Small Sided Games (19,221 players) offer children the opportunity to play football from 6 – 11 years old.

In the summer, a new [M&S Holiday Camp](#) model was adopted to allow for greater numbers of participants per camp with an increase of 40-50% participants per camp. Due to the ongoing Foundation restructure, the total number of camps reduced from 64 in 2022 to 18 in 2023 to allow staff members to transition.

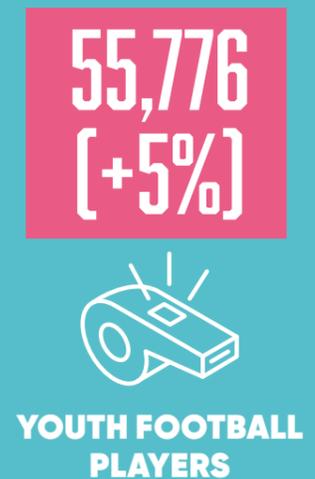
In partnership with the [Northern Ireland Youth Football Association](#) (NIYFA), youth football is growing at the fastest rate ever with now 55,776 youth players registered. Combined, the NIYFA and their 13 affiliated youth leagues facilitate over 10,000 youth games in Northern Ireland annually.

Adult football continues to grow, with 29,787 players registered in 2023. While growth has been recognised in the adult game, a 19% drop out rate was recorded from youth to adult football in 2023. The Foundation will be working to reduce this rate in 2024.

Working with Northern Ireland Futsal Federation, [Futsal](#) participation remains steady, and continues to provide an alternative to traditional football formats. In 2023, there were 25 futsal teams playing across Northern Ireland.



Total Impact (year on year change):



# INCLUSIVE FOOTBALL



Strategy Pillars met: **PARTICIPATION** **SUSTAINABILITY & CSR**

Aim:

## Develop flexible formats to increase participation across all ability levels.

Due to the restructure of the Foundation, disability and other formats of inclusive football are embedded in every department within the Foundation. This includes disability leagues, club development and inclusive camps.

In 2023, the [McDonald's Fun Football programme](#) expanded to include 21 children with a disability and 109 children from a black, asian and minority ethnic background.

2023 was the second year of the [M&S Autism Friendly Holiday Camps](#). With increased demand, the five camps sold out within days. In total there were 73 participants with each participant encouraged to 'bring a buddy' (a family member or friend that would help them during the camp).

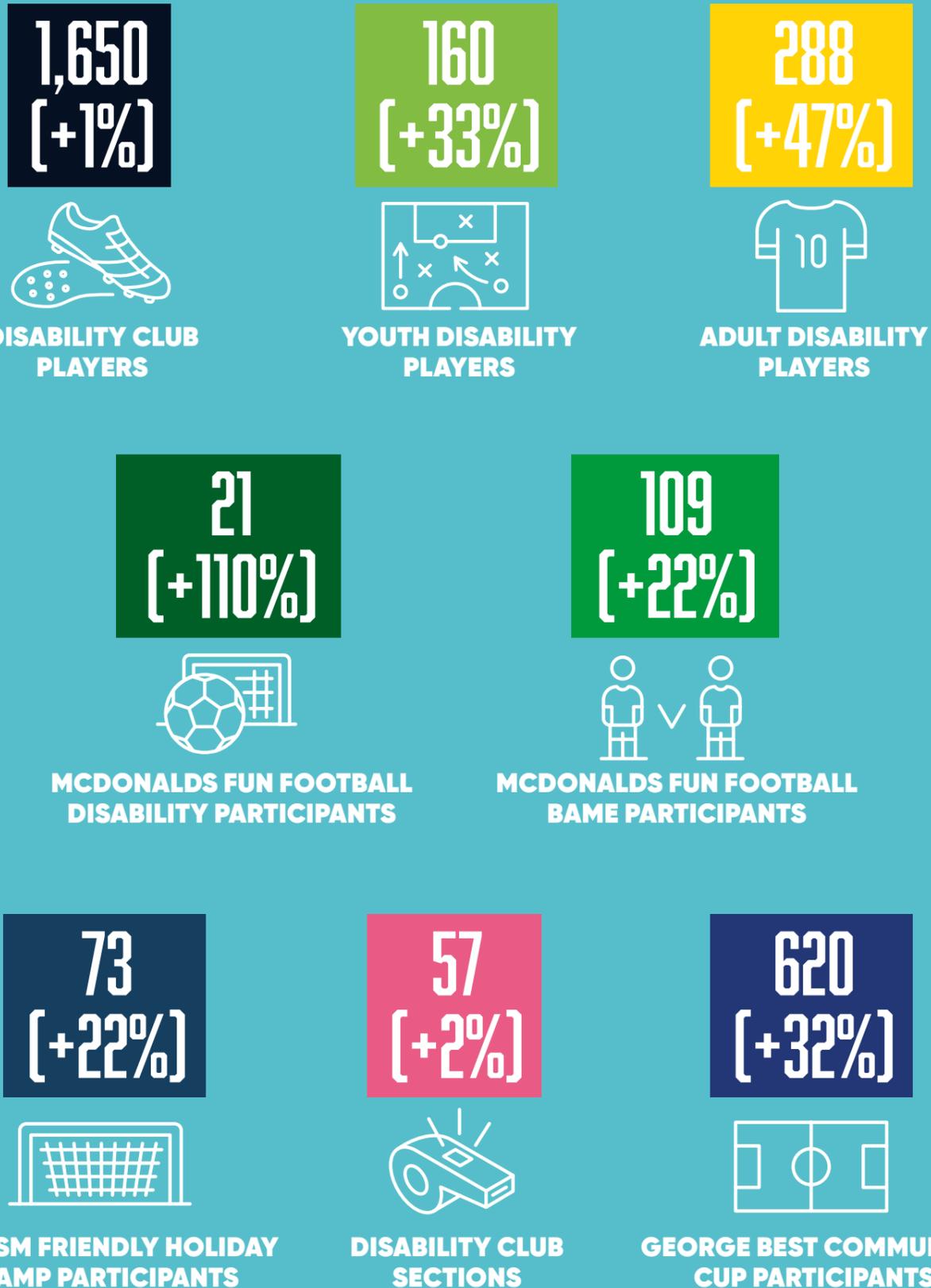
During 2023, disability football continued its upward trend, with now more players than ever playing in both the adult (288 players) and youth (160 players) disability leagues. These leagues provide players the opportunity once a month to play in a round-robin format against teams across Northern Ireland.

The 2023 [George Best Community Cup](#) had a record-breaking year with 620 players from 78 teams from the UK and Ireland. The two-day tournament continues to grow and would not be possible without the support of George Best Foundation and Cash for Kids through the Mary Peters Trust.

In 2023, the Foundation staff also worked with four clubs to develop a disability section. This specifically included club provision for players with developmental and physical disabilities.



Total Impact (year on year change):



SPOTLIGHT FEATURE

# OLLIE DALLAS - INCLUSIVE FOOTBALL



“  
**At football  
 I feel there is  
 no limit and  
 everyone is just  
 like me**”  
 Ollie Dallas





Objective

# 02

To advance education by providing work experience and support to educational establishments and extra-curricular educational groups (targeting young people including those not in education or employment [NEETs] and areas of social need).

Featured programmes:

School-Club Links

School Quality Mark

Education & Employability



# SCHOOL-CLUB LINKS



Strategy Pillars met:

- PARTICIPATION
- WOMEN'S AND GIRLS' FOOTBALL
- SUSTAINABILITY & CSR

Aim:

## Develop extracurricular support in schools by establishing links with schools and accredited clubs.

2023 was used to develop a school-club link programme. Identified as a key strategic goal within the **2022-2025 Schools Strategy**, a school-club link acts as a critical intervention to ensure that children playing football in schools continue to play football at their local football club.

Including primary, post primary and special schools, the Foundation will link local schools and clubs together.

A school-club link establishes key roles and responsibilities for both the club and school.

Depending on the nature of the link, roles vary across areas such as resources, facilities and coaching. For example:

- School would enter competitions and festivals
- School would allow the club to use their facilities (vice-versa)
- School would send pupils to volunteer into the club
- Club would send their coaches into the school
- Club would share and use their equipment

A Foundation working group was setup in September 2023 to map out planning and development of the school-club link programme. It has been identified that there will be a clear shift in purpose of the school-club link depending on the school:

- Primary school-club will focus on making sure that children playing in school can go and play in a club
- Post primary school-club links will focus on allowing students a chance to volunteer and play in the club
- Special school-club links will ensure that (if feasible) pupils that want to play football can at their local disability club

The Foundation has setup consultation with clubs and schools to redevelop and refine the programme. Beginning in February 2024, the consultation will include: primary schools, post primary schools, special schools, junior clubs, intermediate clubs and senior clubs.

The school-club link programme will be launched in September 2024.



# SCHOOL QUALITY MARK



Strategy Pillars met:

**PARTICIPATION** **WOMEN'S AND GIRLS' FOOTBALL** **SUSTAINABILITY & CSR**

Aim:

**Improve the impact of extracurricular activities by improving the quality of football resources in schools.**

Identified with the **2022-2025 School Strategy**, the strategic aim is to engage with special, primary and post primary schools to complete the school quality mark. Foundation staff work with schools that are motivated to develop their football provision.

Developed in 2016, the school quality mark applies to all school types, the components of the award vary considerably. For special and primary schools, the focus is on improving the football offer to all years, while in post primary it is about increasing the quality of football being played.

In 2023, there were two primary schools and four post primary schools that completed the school quality mark, bringing the cumulative totals to 52 primary and 68 post primary schools.

As part of this, there were 11 teachers that completed the NCC, bringing the cumulative total to 147 teachers, and the Foundation provided £3,000 worth of equipment.

Initiated by the Foundation restructure, in September 2023 the Foundation staff launched a review into the programme. The aim of the review was to critically review and to streamline the programme to maximise impact.

As part of the review process, the Foundation has carried out consultation with:

- 3 special schools
- 24 primary schools
- 18 post primary schools
- 1 x UEFA Grassroots Representative
- 2 x Football National Associations

A revised school quality mark will be released in 2024.



Total Impact (year on year change):



**PRIMARY SCHOOLS**



**POST PRIMARY SCHOOLS**



**EQUIPMENT VALUE**



**SPECIAL SCHOOLS**



**TEACHERS NCC**

# EDUCATION AND EMPLOYABILITY



Strategy Pillars met: **SUSTAINABILITY & CSR**

Aim:

**Establish greater work experience and career development opportunities in schools through specific coaching and leisure qualifications (BTEC/A-Level).**

The **Education and Employability Programme** is designed to give the participants additional qualifications on top of their academic qualifications. In total 535 students have graduated since the programme began in 2021.

In 2023, the Foundation worked with 16 post primary schools and 9 colleges across Northern Ireland. While not all schools/colleges took the full programme, schools are able to create bespoke courses for their students in partnership with the Foundation. 112 students graduated from the full programme in 2023, these students complete a range of football qualifications (approximately £1,200 in value). Examples include:

- Grassroots Intro & National Coaching Certificate**
- Level 1 Futsal Coaching
- Level 1 Disability Coaching
- Refereeing Qualifications
- First Aid Qualifications
- Attend Workshops: performance analysis, football administration and event management.**

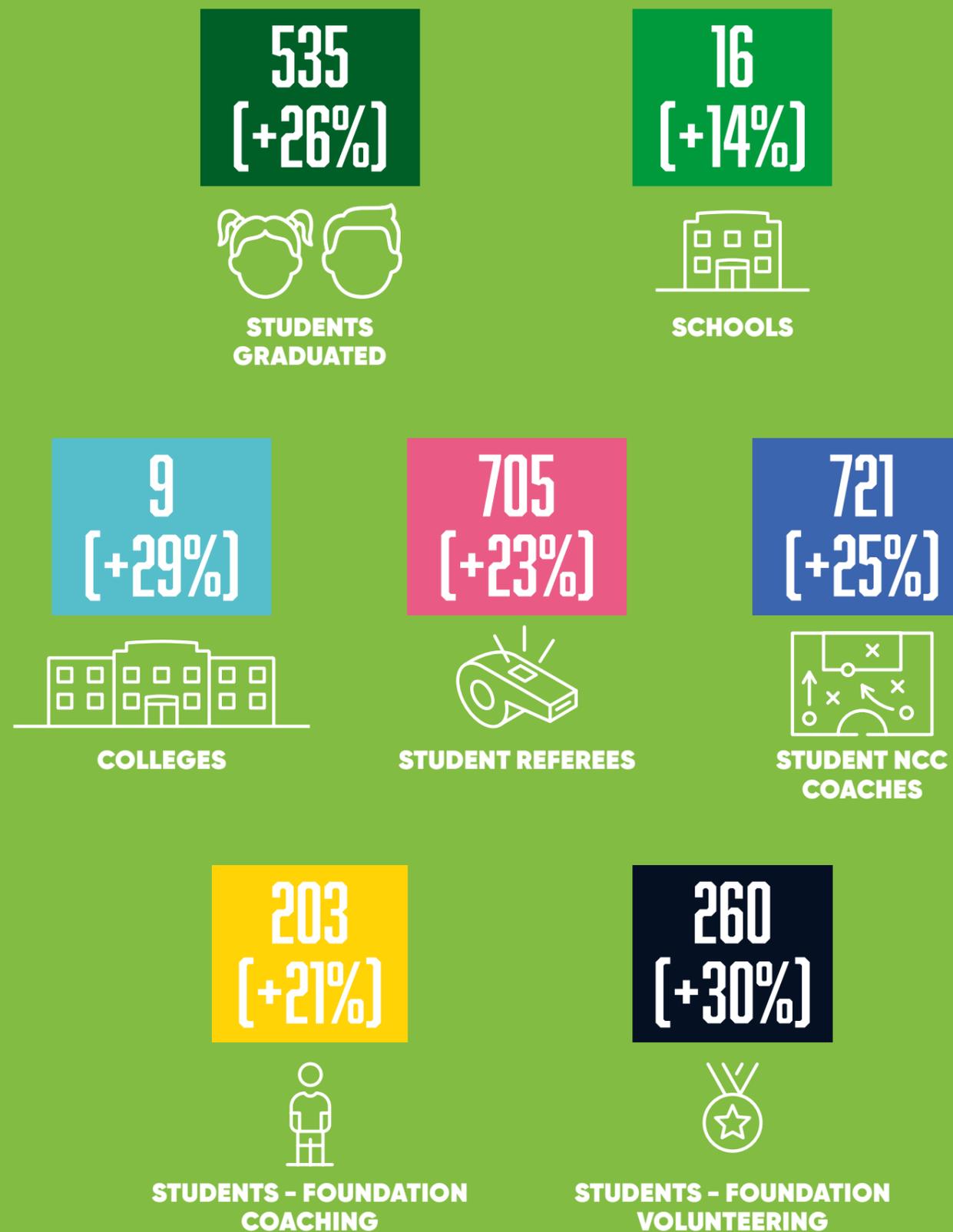
Across all the schools and colleges in 2023, 133 students qualified as a referee, bringing the total to 705, and 145 completed their NCC, bringing the total to 721. All graduating participants were invited into the National Football Stadium at Windsor Park for a tour of the stadium and to receive their certificate.

The programme provides participants with opportunities to use their qualifications and develop new skills by volunteering and/or working on Foundation programmes such as holiday camps or coaching in after-schools. During 2023, 35 students coached and 60 students volunteered within the Foundation, bringing the totals to 203 student coaches and 260 student volunteers. The programme was highlighted by **UEFA during Grassroots Week** illustrating that not only is this a unique programme within Northern Ireland but also across Europe.

As a result of the Foundation restructure, in 2023 the programme staff increased from three to seven staff members. The additional staff resources will help the Foundation to provide greater after-care to students with guidance on further education and employment.



Total Impact (year on year change):



SPOTLIGHT FEATURE

# EDUCATION & EMPLOYABILITY



“  
**The Irish FA  
 Foundation staff  
 are very important  
 role models for  
 our students,  
 giving them great  
 experience and  
 transferable skills  
 to take into the  
 workplace.**”

Julie Alexander, Lecturer,  
 Northern Regional College





Objective

# 03

To adopt an inclusive approach so that all members of the community have access to our initiatives, regardless of background, gender, religion, politics, race or sexual orientation, in support of the wider charitable objectives of the Irish Football Association.

- Featured programmes:
- League Accreditation
  - Club Accreditation
  - Girls Only



# LEAGUE ACCREDITATION



Strategy Pillars met: **PARTICIPATION** **SUSTAINABILITY & CSR**

Aim:

**Improve the provision of football by building capacity within adult and youth leagues.**

The league accreditation is designed to develop affiliated league administrators across Northern Ireland. This is a new programme to ensure that Foundation resources are attributed to league administrators. It includes:

- 19 Youth Leagues/Committees
- 11 Adult Leagues
- 1 Disability League
- 1 Futsal Leagues

In September 2023, a working group was formed within the Foundation to develop the league accreditation, key considerations include:

- Attracting and retaining skilled volunteers
- Establishing best practices for welfare and safeguarding
- Coach Education
- Parent and Player Education
- Fundraising & Partnership development

Between September – December 2023, Foundation staff members met with each league to better understand what the common trends and themes are. They included:

- Inconsistent approach to application of rules and regulations
- The need and desire to improve social media influence
- Importance of safeguarding and player welfare
- Volunteers access and skills

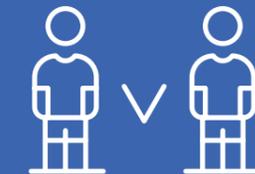
There are currently no active league accreditations. The working group will complete a pilot in March 2024 and will finish consultation in May 2024. The league accreditation will be launched during 2024.



## 2023 Activity Summary



**TOTAL LEAGUES ACCREDITED**



**ADULT LEAGUES ENGAGED**



**YOUTH LEAGUES/ COMMITTEES**



**FUTSAL LEAGUES ENGAGED**



**DISABILITY LEAGUES ENGAGED**

# CLUB ACCREDITATION

Aim:

**Improve the provision of football by building capacity within clubs.**



The club accreditation is designed to recognise clubs who provide their members with great experiences, have a developmental and inclusive environment, follow safeguarding guidelines and link in with their local schools and community.

To date, the Foundation has worked with a range of football clubs to guide and assist them in completing their club accreditation, it included:

- 28 amateur clubs
- 2 women's clubs
- 1 futsal club
- 9 youth clubs

There was also specific provision setup to accredit disability sections of clubs. There were nine clubs that went through this process during 2023.

To make the process as accessible as possible, clubs are granted access to the [People & Clubs Online Portal](#).

Since the development in 2021, the People & Clubs online portal has delivered 20 webinars/workshops to 520 participants, with over 1400 people completing e-learning modules.

The Foundation awarded £40,000 in 2023 to clubs that completed the club accreditation. The bursary is used by clubs to supplement club coaches for further coach education and to purchase equipment.

As a result of the restructure, in 2023, there was a significant increase to the number of Foundation staff deployed to club development, increasing from one to five staff members.

This allowed the Foundation to work with 140 clubs to complete club minimum operating standards.

While not as in-depth as the club accreditation programme, minimum operating standards provide clubs an outline of how to implement clear key principles for sustainability and future development.



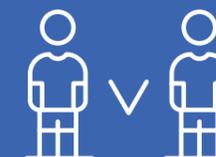
Total Impact (year on year change):

40 (+48%)



CLUBS ACCREDITED

9 (+50%)



YOUTH CLUBS ACCREDITED

28 (+40%)



AMATEUR CLUBS ACCREDITED

2 (+100%)



WOMEN'S CLUBS ACCREDITED

1 (BASELINE)



FUTSAL CLUBS ACCREDITED

9 (+80%)



DISABILITY CLUBS/ SECTIONS ACCREDITED

# GIRLS' ONLY

Aim:

**Improve the provision of girls' and women's football by developing clubs and girls-only programmes.**



Guided by the [Growing the Game - Maximising Impact - Girls' and Women's Strategic Plan 2019 - 2024](#), the Foundation's Girls Only programme is aimed at boosting the development of girls' and women's football.

Overall, there was an 11% increase in total female player registration, the largest increase was in the McDonalds Small Sided Games (u6-u11) with a 19% increase. Youth football female players (u12-u18) also increased significantly by 18%.

Due to a change in recording process of registered adult female players, the total number of players reduced by 12%, however with an annual increase of 17% in adult teams playing, women's football has never been more popular.

The Shooting Stars programme, sponsored by Electric Ireland, looks to create opportunities for girls aged four to eleven by learning through play. In 2023 there were 1,001 Shooting Stars participants.

Also, during the year more than 1,500 girls aged five to eight were introduced to football through the Playmakers programme from [UEFA and Disney](#).

Using Disney's world-famous storytelling, the programme is centred around the positive role of storytelling in helping children to take up sport and to kickstart a lifelong love of football.

The 2023 M&S Holiday Camps provided specific provisions for 519 girls. This included girls-only camp sections and reserved booking spaces.

The Electric Ireland Female Football Leaders programme celebrated its 10th anniversary in 2023, with 135 graduates during this time. The programme has helped, and is helping, to address the low levels of women in key decision-making roles within football.

During the 10th anniversary year there were 23 graduates. This included women who are currently playing, volunteering and/or working in football across Northern Ireland.



Total Impact (year on year change):



**MCDONALDS SMALL SIDED GAMES PARTICIPANTS**



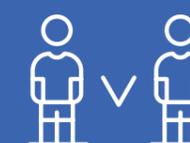
**YOUTH FOOTBALL PLAYERS**



**ADULT FOOTBALL PLAYERS**



**CLUB TEAMS**



**SHOOTING STARS PARTICIPANTS**



**DISNEY PLAYMAKERS PARTICIPANTS**



**HOLIDAY CAMPS PARTICIPANTS**



**FEMALE FOOTBALL LEADERS PARTICIPANTS**

SPOTLIGHT FEATURE

# GIRLS ONLY



We want to create opportunities throughout the country for young girls to fall in love with the game.



Marissa Callaghan  
(Northern Ireland senior women's team captain)



Objective

# 04

To advance the health and wellbeing of the people of Northern Ireland by leading on the development of a Northern Ireland-wide football and positive mental health campaign for men and women.

Featured programmes:

**Volunteers**

**Ahead of the Game**

**Community Engagement**



# VOLUNTEERS



Aim:

**Provide fun and active volunteer opportunities across football for every person in Northern Ireland.**

The Volunteer Team was established in 2014 and is designed to provide mutually beneficial volunteer opportunities across the Northern Ireland football family.

In 2023, the Foundation established a partnership with Be Collective, who boast the biggest network of volunteers in Northern Ireland. In 2023 there were 180 volunteers registered.

All opportunities are posted on the [Irish Football Association Volunteer Team](#) group. Volunteers are provided with regular opportunities as and when they are developed. Examples include:

- International matches and events
- Ticketing
- Heritage centre
- Sensory room
- Disability events
- Local club & league opportunities

Partnering with local businesses, the Foundation provided 228 volunteer opportunities in 2023 across the Foundation programmes. The Foundation also increased the number of Foundation ambassadors to 80.

In partnership with Ulster GAA and Ulster Rugby, the Foundation also hosted the [Sports Inspire Awards](#) in March 2023.

The ceremony recognised the fantastic volunteering work that young people aged between 14 and 24 do in their schools and clubs. Participants are required to keep a record of their volunteering hours and are recognised on achieving 50, 100 or 200 volunteer hours.

A highlight every November is the [McDonald's Irish FA Grassroots Football Awards](#). The awards recognise the incredible work and commitment of football clubs and volunteers within grassroots football, who give up their time to enable the local game to flourish and grow.



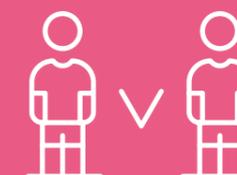
Total Impact (year on year change):

**180 (BASELINE)**



**REGISTERED VOLUNTEERS**

**80 (+264%)**



**FOUNDATION AMBASSADORS**

**228 (BASELINE)**



**BUSINESS VOLUNTEERS IN FOUNDATION PROGRAMMES**

**54 (+59%)**



**FEMALE VOLUNTEERS**

**126 (+85%)**



**MALE VOLUNTEERS**

# AHEAD OF THE GAME



Strategy Pillars met: **SUSTAINABILITY & CSR**

Aim:

**Increase mental health awareness with adults and young people across Northern Ireland.**

Launched in 2018, the **Ahead of The Game (AOTG)** programme has been well received with 1,746 participants and 203 clubs and 13 community groups benefiting from the initiative.

Developed in partnership with TAMHI (Tackling Awareness of Mental Health Issues), Inspire, Train 2B Smart Soccer and Sports Chaplaincy UK, the AOTG programme challenges the stigma around mental health, promotes positive mental health and highlights some preventative measures.

In 2023 alone, there were 28 workshops delivered to 426 participants from 55 different clubs. The Foundation also launched an extension of the programme aimed at addressing mental health and emotional wellbeing in **youth football**.

As well as improving participants football skills, participants learn different ways to take care of themselves physically and mentally while building emotional resilience. Each enjoy a range of confidence-building activities centred around the programme's five key themes:

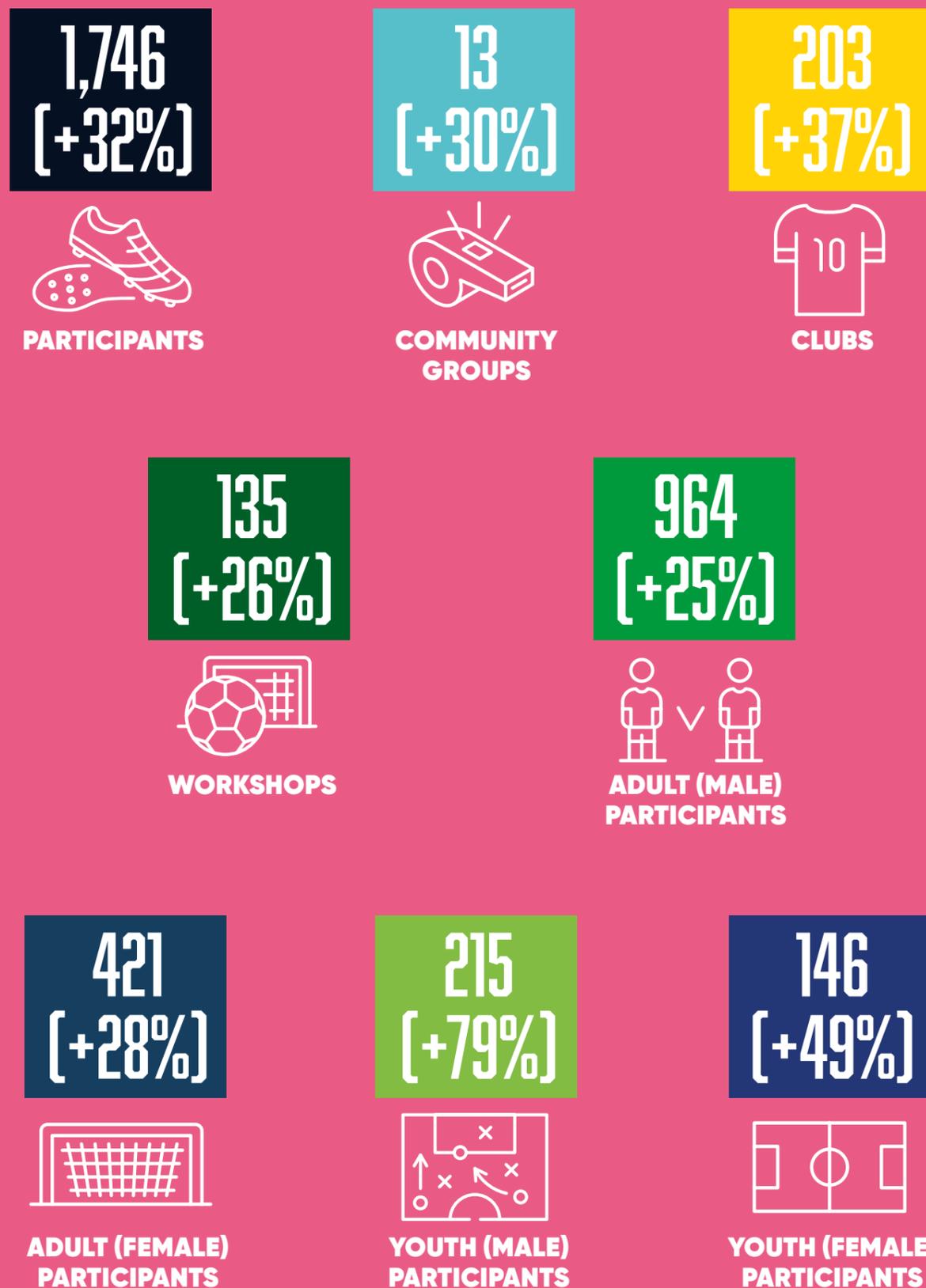
- Communication
- Confidence
- Control
- Challenge
- Commitment

As part of the AOTG, the Foundation appointed 23 volunteers as **Mental Health Champions** across Northern Ireland. The aims are to:

- Promote mental health initiatives
- Support the delivery of the Ahead of the Game programme
- Signpost football clubs to support services within their area
- Share good practice of clubs in that area promoting mental health programmes
- Equip more people in football with the tools and skills to benefit mental health



Total Impact (year on year change):



# COMMUNITY ENGAGEMENT



Aim:

**Advance the health and well-being of people by bringing communities together.**

In 2023 there were 1,041 participants that engaged across the eight Foundation community engagement programmes. In total this included working with 50 community groups across Northern Ireland.

The Foundation's award-winning **'Stay Onside' Programme** is a series of programmes aimed at young people and young adults to divert and deter them away from offending.

Throughout 2023, the Stay Onside Programme was delivered to 84 participants across different community groups and 107 participants across custodial settings in Northern Ireland:

- Maghaberry = 45 participants**
- Magilligan = 30 participants**
- Hydebank Wood = 32 participants**

In 2023, the **Fresh-Start Through Sport programme**, a programme designed to engage with young people who are potentially at risk from becoming involved in criminality, announced an expansion.

Representatives from the other sporting bodies involved (Ulster Rugby, Belfast Giants and Ulster GAA), attended an event in May to mark the end of a successful year in which there were 100 participants.

The expansion of **Fresh Start Through Sport Ambassador programme**, aims to further engage past participants and sign post to employment or educational pathways. After gaining an Open College Network (OCN) qualification, ambassadors will begin a six-week 'Ambassadors Achieve' programme for goal setting and resilience.

In June 2023, the fifth annual KickOff@3 tournament attracted more than 100 participants. The tournament was hosted in Belfast by the Foundation in partnership with the Police Service of Northern Ireland, National Black Police Association and Rio Ferdinand Foundation.

In total the Foundation ran 156 community workshops in 2023:

- Connect**
- Everybody's Game**
- Common Ground**
- Stadium Benefits**
- Refugee Programmes**



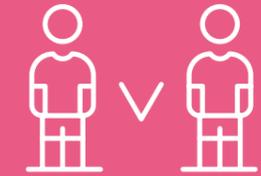
Total Impact (year on year change):

**1,041 (+17%)**



**COMMUNITY ENGAGEMENT PARTICIPANTS**

**50 (+22%)**



**COMMUNITY GROUPS**

**684 (+6%)**



**MALE PARTICIPANTS**

**357 (+10%)**



**FEMALE PARTICIPANTS**

**270 (+40%)**

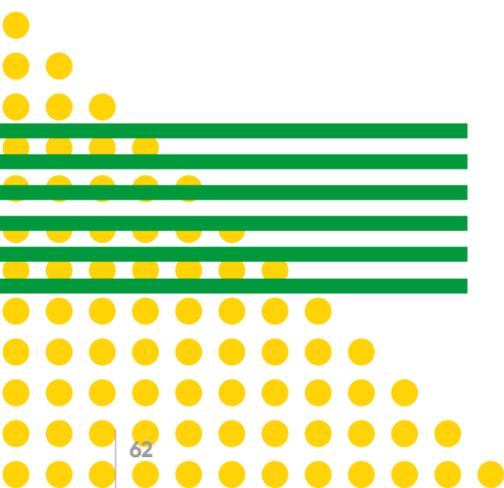


**REFUGEE PARTICIPANTS**

**156 (+24%)**

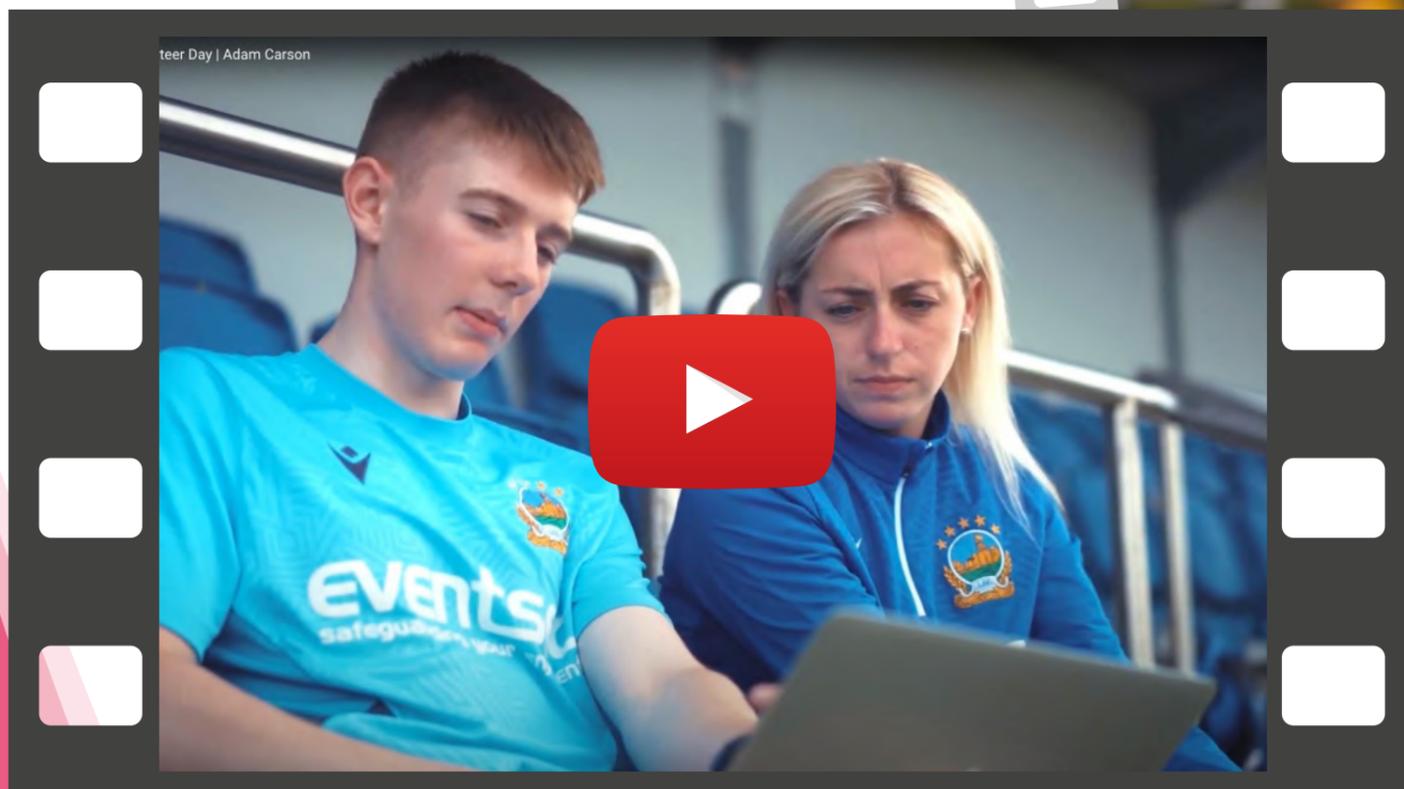


**WORKSHOPS**



SPOTLIGHT FEATURE

# VOLUNTEERS



“  
**Football is all I want to do and volunteering has given me purpose and lots of opportunities.**  
 ”  
 Adam Carson (Volunteer)



# POWERCHAIR FOOTBALL

## FIPFA Powerchair Football World Cup, Sydney, Australia, October 2023

The Northern Ireland Powerchair Squad finished in 9th place at their first ever FIPFA Powerchair Football World Cup which was held in Sydney, Australia in October 2023. The squad had qualified for this prestigious event through an impressive 5th place finish in the 2019 FIPFA Powerchair Football European Championships which was held in Finland.

This tournament was initially planned for 2021 but due to the coronavirus pandemic it was delayed for two years. This gave the Northern Ireland squad and their Head Coach Michael Hilland time to prepare to face the top countries in the World.

The dedication of the staff and players was evident throughout their preparation programme which included fortnightly training sessions lasting 3 hours at Ballysillan Leisure Centre, Belfast. The squad also benefitted from several weekend training camps and regular matches against top club sides from Scotland and England.

The 2023 World Cup squad was selected just prior to the 2023 Home Nations Championships that were held in Dublin in May. Northern Ireland finished in 3rd place ahead of Scotland but behind the Republic of Ireland and eventual winners England. They would have to face these two countries again at the World Cup which was to be played in a 'round-robin' format. Head Coach Michael Hilland remained loyal to the squad that had gained qualification, keeping 5 of the squad from Finland. Jamie Rogan had to withdraw from selection through medical grounds and he was replaced by Bartek Kuskowski, who would go on to be a real success in the competition.



### WORLD CUP SQUAD

SQUAD	STAFF
12. Sean McKinney	<b>Manager:</b> Alan Crooks
2. Bartek Kuskowski	<b>Head Coach:</b> Michael Hilland
7. Jason Browning	<b>Doctor:</b> Marina Lupari
8. Scott Hilland®	<b>Media:</b> Stephen McVeigh
9. Patrick Cumiskey	<b>Assistant:</b> Keith Boylan
10. Carl Mcveigh	

**On 8th October Northern Ireland met at Dublin Airport to embark on the exciting journey to Australia via Dubai. There was genuine excitement throughout the travelling party about this once in a lifetime opportunity.**

This excitement was warranted when the team arrived at the accommodation in Sydney Olympic Park. The hotel and competition venue were world class. The team had five days to prepare before the first games and the squad enjoyed mixing with the other teams and taking in their surroundings.

The Quay Centre, Olympic Park, Sydney was the competition venue and after completing a few training sessions on the game courts the Northern Ireland squad were ready

to deliver the best performances they possibly could against the top Powerchair Nations in the World.

The games were completed over 6 days. On the first two days Northern Ireland performed superbly getting memorable draws against Uruguay and Argentina and losing narrowly to Denmark and the former World Cup holders USA. The third day started strongly holding 5th ranked Japan to 0-0 at half-time before running out of steam second half and going down 3-0. Next up were

eventual winners and top ranked Nation, France, and they showed their class with an 8-0 scoreline.

A new day brought a fresh challenge in the local derby against the Republic of Ireland. Northern Ireland took the lead through top scorer Patrick Cumiskey but the Republic of Ireland fought back and took the spoils 2-1 in an even game. Another great performance came against the host nation Australia but again Northern Ireland came off the court disappointed after another narrow defeat in an even game.

The last match in the group stage produced another fine performance. Northern Ireland caused England, the current European Champions, problems but they managed to claim a 2-0 victory which included the goal of the tournament.

The play-offs gave Northern Ireland the opportunity to finish on a high and finally beat the Republic of Ireland in the 9th/10th place play-off. The team had saved the best performance for the last day and won 3-0 with goals from captain Scott Hilland and a brace from young Bartek Kuskowski. It was a fitting end to a wonderful competition and a result that Head Coach Michael Hilland and the squad really deserved for all their hard work.

RESULTS		
Northern Ireland	2 – 2	Uruguay (8)
Northern Ireland	0 – 1	Denmark (9)
Northern Ireland	0 – 3	USA (2)
Northern Ireland	1 – 1	Argentina (7)
Northern Ireland	0 – 3	Japan (5)
Northern Ireland	0 – 8	France (1)
Northern Ireland	1 – 2	Republic of Ireland (6)
Northern Ireland	1 – 3	Australia (4)
Northern Ireland	0 – 2	England (3)
9th/10th Place Finish		
Northern Ireland	3 – 0	Republic of Ireland

You can watch all the games on YouTube channel FIPFA World Cup 2023



“There was genuine excitement throughout the travelling party about this once in a lifetime opportunity.”

# POWERCHAIR FOOTBALL (CONTINUED)



**This was Northern Ireland's first ever Powerchair World Cup and with the youngest squad competing at the tournament, averaging 19 years old, the future is bright.**



Overall it was a really positive experience for all the players, parents, families and coaching staff who were thankful for the support of the Irish FA and Irish FA Foundation.

It was a top level tournament with the experience of the players a priority for the local organising committee and FIPFA.

Northern Ireland player Patrick Cumiskey earned the Rale Rasic Award for indomitable spirit and great courage and Northern Ireland won the New South Wales Government Fair Play Award for the tournament.

This was Northern Ireland's first ever Powerchair World Cup and with the youngest squad competing at the tournament, averaging 19 years old, the future is bright.



**It was a top level tournament with the experience of the players a priority for the local organising committee and FIPFA.**



# FUTURE DEVELOPMENTS

2023 could be described as a year of transition, 2024 could be described as the year of development. The Foundation is very excited about future developments that will ultimately shape the landscape of football in Northern Ireland.

Our commitment to promoting, fostering and developing football for all, is the core alignment between all programmes.

Key areas include:

## 1. YOUTH FOOTBALL FRAMEWORK: REVOLUTIONISING FOOTBALL

The Foundation is set to introduce a groundbreaking Youth Football Framework designed to maximise enjoyment and technical development for every child.

The framework is built upon four pillars (active game, environment, education and governance), and will be critical to attracting and retaining more players and improving players technical football ability.

## 2. RE-LAUNCH OF PROGRAMMES: AHEAD OF THE GAME, CLUB ACCREDITATION, SCHOOL QUALITY MARK AND SCHOOL-CLUB LINK.

A new Ahead of the Game programme will be launched in October 2024 offering an expanded menu of workshops and support around current topical issues. This will cover both the youth and adult game.

Club Accreditation will be further developed to allow for longer term and legacy support to clubs. It will also expand to include futsal clubs. Due to launch in September 2024.

An updated School Quality Mark and School-Club Link programme will be launched later in 2024. The revised programmes will be developed to better support teachers and transitioning of players and volunteers to clubs.

## 3. DEVELOPMENT OF LEAGUE ACCREDITATION

In tandem with the club accreditation programme, the Foundation will further develop the league accreditation programme.

There is an expectation that this will raise the overall standards of youth and adult football leagues by establishing guidelines for best practice. Due to be launched in late 2024.

### Build capacity – leave a legacy in every school, club and community.

Critical to all programmes will be building capacity within our volunteer base across the Foundation and football family.

With interventions planned to target post primary school students and fully utilising the Be Collective platform, the Foundation will be investing heavily in attracting, developing and retaining volunteers.

The success of the Foundation centres on collaboration. We are looking forward to working closely with our partners to maximise the impact of all Foundation programs.



# YOUTH FOOTBALL

## FRAMEWORK



Let them play.



# FINANCIAL STATEMENTS

# STATEMENT OF TRUSTEES' RESPONSIBILITIES

## The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in Northern Ireland requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Foundation and of the incoming resources and application of resources of the Foundation for that period.

In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgments and estimates that are reasonable and prudent
- State whether applicable accounting standards, comprising FRS 102, have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Foundation will continue in business

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Foundation and enable them to ensure that the financial statements comply with the Charities Act (Northern Ireland) 2008. They are also responsible for safeguarding the assets of the Foundation and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### STATEMENT OF DISCLOSURE OF INFORMATION TO AUDITORS

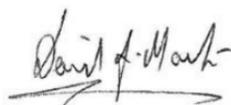
In so far as the trustees are aware:

- There is no relevant audit information of which the Foundation's auditor is unaware
- The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

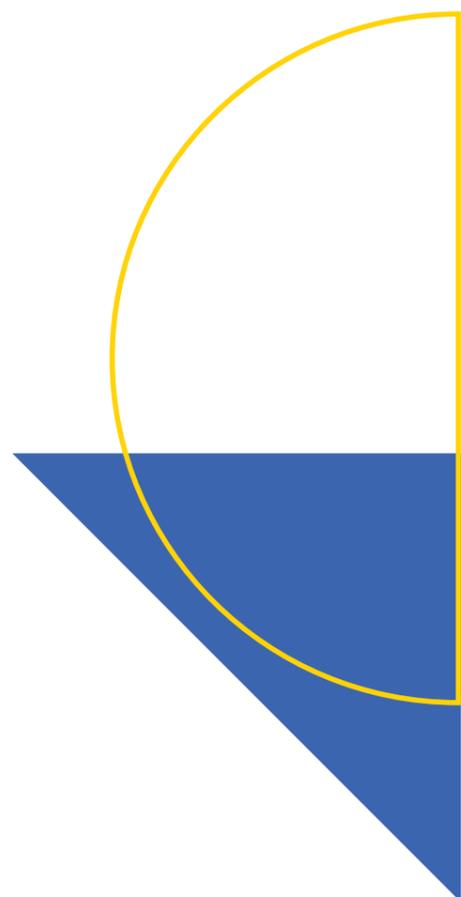
### INDEPENDENT AUDITORS

The auditors, PricewaterhouseCoopers LLP, have indicated their willingness to remain in office and a resolution for their re-election will be proposed at the forthcoming Annual General Meeting.

The trustees' report was approved by the Board of Trustees and signed on their behalf.



**David Martin**  
Trustee and Chairman  
Date: 18 April 2024



# INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF IRISH FA FOUNDATION LIMITED

## Report on the audit of the financial statements

### OPINION

In our opinion, Irish FA Foundation Limited's financial statements (the "financial statements"):

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2023 and of its incoming resources and application of resources, including its income and expenditure, and cash flows, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", and applicable law); and
- have been prepared in accordance with the requirements of the Companies Act 2006.

We have audited the financial statements, included within the Annual Report & Financial Statements (the "Annual Report"), which comprise: the Charity balance sheet as at 31 December 2023; the statement of financial activities (including an income and expenditure account), and the statement of cashflow for the year then ended; and the notes to the financial statements, which include a description of significant accounting policies/ which include a description of the significant accounting policies.

### BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) ("ISAs (UK)") and applicable law. Our responsibilities under ISAs (UK) are

further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Independence

We remained independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, which includes the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements.

### CONCLUSIONS RELATING TO GOING CONCERN

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from the date on which the financial statements are authorised for issue.

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

However, because not all future events or conditions can be predicted, this conclusion is not a guarantee as to the charitable company's ability to continue as a going concern.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### REPORTING ON OTHER INFORMATION

The other information comprises all of the information in the Annual Report other than the financial statements and our auditors' report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, accordingly, we do not express an audit opinion or, except to the extent otherwise explicitly stated in this report, any form of assurance thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify an apparent material inconsistency or material misstatement, we are required to perform procedures to conclude whether there is a material misstatement of the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report based on these responsibilities.

With respect to the Trustees' Annual Report, we also considered whether the disclosures required by the UK Companies Act 2006 and Charities Act 2011 have been included.

Based on our work undertaken in the course of the audit, the Companies Act 2006 requires us also to report certain opinions and matters as described below.

**Trustees' Annual Report**

In our opinion, based on the work undertaken in the course of the audit the information given in the Trustees' Annual Report for the year ended 31 December 2023 is consistent with the financial statements and has been prepared in accordance with applicable legal requirements.

In light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we did not identify any material misstatements in the Trustees' Annual Report.

**RESPONSIBILITIES FOR THE FINANCIAL STATEMENTS AND THE AUDIT**

**Responsibilities of the trustees for the financial statements**

As explained more fully in the Statement of Trustees' responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements in accordance with the applicable framework and for being satisfied that they give a true and fair view. The trustees are also responsible for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the

charitable company or to cease operations, or have no realistic alternative but to do so.

**Auditors' responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Based on our understanding of the charitable company, we identified that the principal risks of non-compliance with laws and regulations, such as Companies act 2006 and Charities Act (Northern Ireland) 2008 and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the financial statements such as the Companies Act 2006, the Charities Act (Northern Ireland)

2008 and Regulation (8) of The Charities (Accounts and Reports) Regulations (Northern Ireland) 2015.. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to fraudulent financial reporting and management bias in accounting estimate. Audit procedures performed by the engagement team included:

- Identifying and testing journal entries, in particular any journal entries posted with unusual account combinations or posted by unexpected users;
- Assessed management's compliance with the commitments under their restricted funds;
- Discussions with management, including consideration of known fraud or suspected instances of non-compliance with laws and regulation; and
- Reviewing the charitable company's litigation register as far as it related to non-compliance with laws and regulations and fraud.

Reviewing relevant meeting minutes, including those of the Trustees. There are inherent limitations in the audit procedures described above. We are less likely to become aware of instances of non-compliance with laws and regulations that are not closely related to events and transactions reflected in financial statements. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations or through collusion.

A further description of our responsibilities for the audit of the financial statements is located on the FRC's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditors' report.

**Use of this report**

This report, including the opinions, has been prepared for and only for the charity's' members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and for no other purpose. We do not, in giving these opinions, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing.

**OTHER REQUIRED REPORTING**

**Companies Act 2006 exception reporting**

Under the Companies Act 2006 we are required to report to you if, in our opinion:

- we have not obtained all the information and explanations we require for our audit; or
- adequate accounting records have not been kept; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- the financial statements are not in agreement with the accounting records and returns.

We have no exceptions to report arising from this responsibility.

**Entitlement to exemptions**

Under the Companies Act 2006 we are required to report to you if, in our opinion, the trustees were not entitled to: prepare financial statements in accordance with the small companies' regime; take advantage of the small companies'

exemption in preparing the Trustees' Annual Report; and take advantage of the small companies exemption from preparing a Strategic Report. We have no exceptions to report arising from this responsibility.



**Martin Cowie**  
Senior Statutory Auditor

for and on behalf of  
PricewaterhouseCoopers LLP  
Chartered Accountants and  
Statutory Auditors  
Belfast  
Date: 18 April 2024



# STATEMENT OF FINANCIAL ACTIVITIES

(INCLUDING INCOME AND EXPENDITURE ACCOUNT)

for the year ended 31 December 2023

	Note	2023			2022		
		Restricted Funds £000	Un-restricted Funds £000	Total Funds 2023 £000	Restricted Funds £000	Un-restricted Funds £000	Total Funds 2022 £000
<b>Incoming resources</b>							
<b>Incoming resources from generated funds</b>							
Contributions from governing bodies	4	1,482	-	1,482	1,478	-	1,478
Coaching, education and training		-	488	488	-	526	526
Sponsorship income		344	-	344	312	-	312
Grant funding		937	-	937	1,313	-	1,313
<b>Income from other trading activities</b>							
Income from other trading activities	5	-	23	23	-	46	46
<b>Total incoming resources/income</b>		<b>2,763</b>	<b>511</b>	<b>3,274</b>	3,103	572	3,675
<b>Resources expended/expenditure</b>							
<b>Charitable activities</b>							
Charitable activities	6	(3,004)	-	(3,004)	(3,289)	-	(3,289)
<b>Support costs</b>							
Support costs	7	(270)	-	(270)	(269)	-	(269)
<b>Total resources expended/expenditure</b>		<b>(3,274)</b>	<b>-</b>	<b>(3,274)</b>	(3,558)	-	(3,558)
<b>Net (outgoing)/incoming resources before transfers</b>		<b>(511)</b>	<b>511</b>	<b>-</b>	(455)	572	117
Transfer between funds		511	(511)	-	455	(455)	-
<b>Net movement in funds</b>		<b>-</b>	<b>-</b>	<b>-</b>	-	117	117
<b>Reconciliation of funds</b>							
Total funds brought forward		-	1,653	1,653	-	1,536	1,536
<b>Total funds carried forward</b>		<b>-</b>	<b>1,653</b>	<b>1,653</b>	-	1,653	1,653

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

# CHARITY BALANCE SHEET

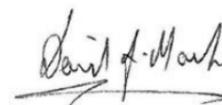
Registered No. NI642595

at 31 December 2023

	Note	2023 £000	2022 £000
<b>Fixed assets</b>			
Tangible assets	10	22	-
<b>Current assets</b>			
Debtors	11	2,066	2,373
Cash and cash equivalents		14	122
<b>Creditors: amounts falling due within one year</b>	12	<b>(449)</b>	(842)
<b>Net current assets</b>		<b>1,631</b>	1,653
<b>Net assets</b>		<b>1,653</b>	1,653
<b>The funds of the charity</b>			
Unrestricted funds	16	1,653	1,653
Restricted funds	16	-	-
<b>Total funds</b>		<b>1,653</b>	1,653

The notes on pages 81 to 89 are an integral part of these financial statements.

The financial statements on pages 78 to 89 were approved by the trustees on 18 April 2024 and were signed on its behalf by:



**David Martin**  
Trustee and Chairman  
Date: 18 April 2024

# STATEMENT OF CASH FLOWS

for the year ended 31 December 2023

	2023	2022
	£000	£000
<b>Cash generated from operating activities</b>		
Net outgoing/(incoming) resources before transfers	-	117
Depreciation of tangible assets	1	-
Movement in debtors	307	218
Movement in creditors	(393)	(854)
<b>Cash outflow from operating activities</b>	<b>(85)</b>	<b>(519)</b>
<b>Cash flow from investing activities</b>		
Purchase of tangible assets	(23)	-
<b>Cash outflow from investing activities</b>	<b>(23)</b>	<b>-</b>
<b>Net decrease in cash in the year</b>	<b>(108)</b>	<b>(519)</b>
Cash and cash equivalents at the beginning of the year	122	641
<b>Total cash and cash equivalents at the end of the year</b>	<b>14</b>	<b>122</b>
	<b>2023</b>	2022
	£000	£000
<b>Cash and cash equivalents consists of:</b>		
Cash and cash equivalents	14	122
<b>Total cash and cash equivalents at end of the year</b>	<b>14</b>	<b>122</b>

# NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 December 2023

## 1. ACCOUNTING POLICIES

The Irish FA Foundation Limited is a private company limited by guarantee, incorporated in Northern Ireland. The registered office is the National Football Stadium at Windsor Park, Donegall Avenue, Belfast, BT12 6LU.

The trustees have agreed with the auditors that the auditor's liability to damages for breach of duty in relation to the audit of the charity's financial statements for the year to 31 December 2023 should be limited to the greater of £5m or 5 times the auditor's fees, and that in any event the auditor's liability for damages should be limited to that part of any loss suffered by the charity as is just and equitable having regard to the extent to which the auditor, the group and any third parties are responsible for the loss in question. The board approved this limited liability agreement, as required by the Companies Act 2006, by a resolution dated 18 April 2024.

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

### a) Basis of Preparation

The Foundation's financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 1 January 2015 (Charities SORP (FRS 102) and the Companies Act 2006.

Irish FA Foundation Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost and transaction

value unless otherwise stated in the relevant accounting policy note(s). The financial statements are prepared on a going concern basis. Taking account of the risk review undertaken by the Trustees they do not consider there to be a risk to the going concern status of the Foundation.

### b) Going concern

At the time of approving the accounts, the trustees have a reasonable expectation that the Foundation has adequate resources to continue in operational existence for the foreseeable future and it is not anticipated that significant losses will be incurred over the period of 12 months from signing the financial statements. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

### c) Incoming resources

Income is recognised when the Foundation is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Donations are recognised on receipt. Other donations are recognised once the Foundation has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under gift aid or deeds of covenant is recognised at the time of the donation.

On receipt, donated facilities or gifts in kind are recognised on the basis of the value of the gift to the Foundation which is the amount the Foundation would be willing to pay to obtain services and facilities of equivalent economic benefit on the open market, a corresponding amount is then recognised in

expenditure in the period of receipt.

Income from government and other grants, whether 'capital' or 'revenue' grants, is recognised when the Foundation has entitlement to the funds, any performance conditions attached to the grant have been met, it is probable that the income will be received and the amount can be measured reliably.

### d) Resources expended

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Support costs are those functions that assist the work of the Foundation but do not directly undertake charitable activities.

Charitable expenditure comprises those costs incurred by the Foundation in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to supply them. Support costs are allocated to their relevant activity based on the income received.

### Pension Costs

The Foundation operates a defined contribution scheme for its employees. Contributions are charged to the statement of financial activities in the period to which they relate.

### e) Fund accounting

The Foundation has various types of funds for which it is responsible and which require specific disclosure. A definition of the different types is as follows:



## 1. ACCOUNTING POLICIES CONTINUED

### Restricted Funds

Restricted funds are to be used for specified purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund, together with a fair allocation of overheads and support costs.

### Unrestricted Funds

Funds which are expendable at the discretion of the Foundation in furtherance of the purpose of the charity. In addition to expenditure on activities, such funds may be held in order to finance capital investment and working capital.

#### f) Cash and cash equivalents

Cash and cash equivalents includes cash in hand, deposits held at call with banks.

#### g) Foreign currency

Foreign exchange gains and losses resulting from the settlement of transactions and from the translation at period- end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the Statement of Financial Activities.

Foreign exchange gains and losses that relate to borrowings and cash and cash equivalents are presented in the Statement of Financial Activities. Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions. At each period end foreign currency monetary items are translated using the closing rate.

#### h) Grants payable

Grants are recognised in the accounts as liabilities after they have been approved by the trustees even if there are conditions attached to them. This is because

there is a valid expectation by the recipients that they will receive the grant.

Where a grant is awarded for a period of greater than one year, future instalments of which are subject to satisfactory reports to the Foundation, the future grant instalments are included in commitments but are not recognised in the accounts until satisfactory reports are received. This is because the terms on which these grants are awarded do not create a valid expectation of receipt until the Foundation's trustees are satisfied with the reports received on the use made of the previous year's instalments.

#### i) Financial instruments

The Foundation has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Foundation's balance sheet when the Foundation becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

#### Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest

method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

#### Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

## 2. CRITICAL ACCOUNTING JUDGEMENTS AND ESTIMATION UNCERTAINTY

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical judgements in applying the entity's accounting policies.

## 3. LEGAL STATUS OF THE FOUNDATION

There are no critical judgements in applying the Foundation's accounting policies.

Critical accounting estimates and assumptions.

There are no critical estimates and assumptions.

The Foundation is a company limited by guarantee and has no share capital. The liability of each member in the event of winding-up is limited to £1.

## 4. INCOMING RESOURCES FROM GENERATED FUNDS

	2023	2022
	£000	£000
Contributions from football governing bodies	1,482	1,478
Coaching, education & training	488	526
Sponsorship income	344	312
Grant funding	937	1,313
<b>Total</b>	<b>3,251</b>	<b>3,629</b>

## 5. INCOME FROM OTHER TRADING ACTIVITIES

	2023	2022
	£000	£000
Other income	23	46

## 6. CHARITABLE ACTIVITIES EXPENDITURE

	2023	2022
	£000	£000
Wages and salaries	1,815	1,607
Events & competitions	365	958
Equipment & facilities	585	526
Grants provided	239	198
<b>Total</b>	<b>3,004</b>	<b>3,289</b>

## 7. SUPPORT COSTS EXPENDITURE

	2023	2022
	£000	£000
Wages and salaries	107	121
Administration & professional fees	148	136
Fees payable to the charity's auditors	15	12
<b>Total</b>	<b>270</b>	<b>269</b>

## 8. NET (OUTGOING)/INCOMING RESOURCES

	2023	2022
	£000	£000
<b>This is stated after charging:</b>		
Salaries	1,674	1,482
Social security costs	137	142
Other pension costs	111	104
<b>Staff costs</b>	<b>1,922</b>	<b>1,728</b>

## 9. EMPLOYEES AND DIRECTORS

### Employees

The average monthly number of employees employed by the Foundation during the year was:

	2023	2022
	Number	Number
Average	54	57

### Trustees

During the year no trustee received any emoluments (2022: £Nil).

### Key management compensation

The compensation paid or payable to key management for employee services is shown below

	2023	2022
	£000	£000
Key management compensation	293	232

£208k of Key Management Compensation was paid, and the charge borne, by the Irish Football Association (2022: £155k).

## 10. TANGIBLE ASSETS

	Fixtures and fittings
	£000
<b>Cost or valuation:</b>	
At 1 January 2023	-
Additions	23
<b>At 31 December 2023</b>	<b>23</b>
<b>Accumulated depreciation:</b>	
At 1 January 2023	-
Charge for the year	1
<b>At 31 December 2023</b>	<b>1</b>
<b>Net book value:</b>	
<b>At 31 December 2023</b>	<b>22</b>
At 31 December 2022	-

### 11. DEBTORS

	2023	2022
	£000	£000
Trade debtors	1,395	2,067
Prepayments and accrued income	671	306
<b>Total</b>	<b>2,066</b>	<b>2,373</b>

### 12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£000	£000
Trade creditors	68	78
Accruals and deferred income	329	697
Other taxation and social security	52	67
<b>Total</b>	<b>449</b>	<b>842</b>

Deferred income relates to fundraising income and contributions from governing bodies recognised over more than one financial year in accordance with the accounting policy stated in note 1.

### 13. DEFERRED INCOME

	At 1 January 2023	Amounts released in the year	Additional amounts recognised	At 31 December 2023
	£000	£000	£000	£000
Contributions from football governing bodies	408	(1,482)	1,144	70
Coaching, education & training	27	(937)	942	32
Sponsorship income	49	(344)	323	28
Grant funding	109	(488)	424	45
<b>Total</b>	<b>593</b>	<b>(3,251)</b>	<b>2,833</b>	<b>175</b>

### 14. FINANCIAL INSTRUMENTS

The Foundation has the following financial instruments:

	2023	2022
	£000	£000
<b>Financial assets held at amortised cost</b>		
Trade debtors	1,395	2,067
Accrued income	633	165
<b>Total</b>	<b>2,028</b>	<b>2,232</b>

### Financial liabilities held at amortised cost

Trade creditors	68	78
Accruals	153	104
<b>Total</b>	<b>221</b>	<b>182</b>

### 15. TAXATION

The Foundation is a registered charity and, as such, is entitled to certain tax exemptions on income and profits from investments and surpluses on any trading activities carried on in furtherance of the Foundation's primary objectives, if these profits and surpluses are applied solely for charitable purposes.

### 16. ANALYSIS OF CHARITABLE FUNDS

#### Unrestricted Funds

	£000
At 1 January 2023	1,653
Coaching, education and training	488
Other trading activities	23
Net outgoing resources before transfers	-
Transfer to restricted funds	(511)
<b>At 31 December 2023</b>	<b>1,653</b>

## 16. ANALYSIS OF CHARITABLE FUNDS (CONTINUED)

### Restricted Funds

	£000
At 1 January 2023	-
Contributions from governing bodies	1,482
Sponsorship income	344
Grant funding	937
Net outgoing resources before transfers	(3,274)
Transfer from unrestricted funds	511
<b>At 31 December 2023</b>	<b>-</b>

A transfer between funds is performed to relocate sufficient unrestricted funds to ensure that there is no overspend on the restricted fund for the year.

## 17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Restricted Funds	Unrestricted Funds	Total Funds
	£000	£000	£000
Net assets	-	1,653	1,653
<b>Total</b>	<b>-</b>	<b>1,653</b>	<b>1,653</b>

## 18. RELATED PARTY TRANSACTIONS AND ULTIMATE CONTROLLING PARTY

Transactions with related parties included:

- Transactions with the Irish Football Association Limited of £862k (2022: £1,035k).
- Amounts receivable at the year-end of £1,359k (2022: £2,025k) due from the Irish Football Association Limited.
- Amounts payable at the year-end of £5k (2022: £0.4k) due to the IFA Stadium Development Company Limited.
- Purchases at normal market prices totalling £2.7k (2022: £1.4k) were made from Tri-sport Trophies Limited, who are controlled by a family member of a current trustee. The balance outstanding at 31 December 2023 was £0.08k (2022: £Nil).

## 19. LIABILITY OF MEMBERS

Irish Football Association Ltd is a company limited by guarantee. The liability of the members is limited to an amount not exceeding £1.

## 20. FINANCIAL COMMITMENTS

There were no financial commitments as at 31 December 2023 (31 December 2022: none).

Registered number: NI642595  
Charity Commission number: NIC 106229  
Inland Revenue Charity number: NI00616

**Directors/Trustees**

David Martin (Chairman)  
Patrick Nelson  
Allen McKinstry  
Ryan Adams  
Alan Willis  
Clare McAuley (Resigned 14 March 2023)  
Róisín Wood (Appointed 24 August 2023)

**Company Secretary**

Rebekah Shearer

**Registered Office**

The National Football Stadium at Windsor Park  
Donegall Avenue  
Belfast  
BT12 6LU

**Bankers**

Ulster Bank  
11-16 Donegall Square East  
Belfast  
BT1 5HD

**Solicitors**

A&L Goodbody  
42-46 Fountain Street  
Belfast  
BT1 5EF

King & Gowdy  
298 Upper Newtownards Road  
Belfast  
BT4 3EJ

**Independent Auditors**

PricewaterhouseCoopers LLP  
Chartered Accountants and Statutory Auditors  
Merchant Square  
20-22 Wellington Place  
Belfast  
BT1 6GE





**FOUNDATION**

